



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports November 2020

Northland/Taitokerau Enrolled Nurse Section Report

Date: 3rd November 2020

Representatives Name & Title: Charmaine Parker, Chairperson Te Tai Tokerau

Regional Membership Number: 30?

Last Annual General Meeting Date: 8/04/2020

Last Meeting: 5/10/2020

Next Meeting: 21 November 2020 Christmas Enrolled Nurse Function

Education in Region

Mid-Year EN Student intake at NorthTec going well.

Start of 2020 – 1st intake NorthTec Students doing clinical placements 5/10/2020

Reports from staff varied that students due to Covid-19 were not as prepared as planned, as Rest homes cancelled student placements, and NDHB made quick placement options in Outpatients, students were not as prepared and nervous.

EN/Staff reporting the students were very nervous, but it is all new, and Chair encouraging the completion of Preceptor training to best guide new EN Students.

Preceptor training has been completed for 3 x EN's at NorthTec, by Northland EN's.

Current Issues in Region

Employment, no replacements of our EN's especially in medical, surgical wards.

An increase in HCA's doing work that EN's used to do/ and or RN's taking on these roles.

A decrease in EN numbers in Northland, still, but when new EN Students join the workforce, our EN's will start to increase.

EN job roles only advertised in Outpatients over the last 6 months NDHB.

News

Northland Chairperson, secured a fulltime job at CMHA, finally securing an EN position 1FTE in Whangarei after trying to secure an EN job in Whangarei since 2009.

Two retired Committee members that were on the Northland Committee for 30+years, were taken to dinner, and given a gift from the committee members – thanking them for 30+years of voluntary work for NZNO.

Another committee member is retiring in 3 weeks' time, we have been working to increase our committee member numbers.

NorthTec have asked some clinical EN's to do a marketing video, promoting EN Training.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 3rd November 2020

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 100 (approx.)

Last Meeting ZOOM AGM: 13th May 2020

Last Meeting: 6th October 2020

Next Meeting: 1st December 2020

Education in Region

After much deliberation it was decided to cancel our annual study day that was to be held on the October 19th, a decision that wasn't taken lightly. With the Auckland region going in to Level 2.5 Lockdown for an extended period of time due to Covid 19, we were faced with 3 speakers cancelling a month prior to the set date.

I would personally like to take this opportunity to thank the Auckland EN Section Committee for all the effort that went into arranging the study day and the disappointment of having to cancel until 2021. However as we are all aware it was due to circumstances beyond our control.

News

It's good to see that job opportunities for enrolled nurses continue to be advertised in the Auckland region which is always a positive acknowledgement that enrolled nursing is moving in forwards direction.

Waitamata DHB

A new graduate enrolled nurse was employed at the Waitamata DHB Wilson Centre, Child Rehabilitation Service; hopefully with this opening more enrolled nurses will once again being employed in this important area of work.

Counties Manukau DHB (CMH)

After the ACE applications closed at CMH, Dorothy was informed that there was only one vacancy; Dorothy expressed her disappointment that CMH weren't doing enough to encourage employment of enrolled nurses.

Dorothy attended two meetings for Enrolled Nurse Supported into practice programme. (ENSIPP). To date nothing has come to fruition, she was informed that there was a poor number of enrolled nurses nationally that applied through ACE. Dorothy wondered if the need to get a clinical reference was the problem as the class at MIT (Manukau Institute of Technology) had finished their clinical placements before the applications opened.

However on a positive note CMH Dialysis Unit have employed enrolled nurses and are looking at employing more in the future.

On the 2nd of November Dorothy assisted the tutors at MIT to teach “Safe Moving and Handling”. She commented that it was a great class of keen students.

Auckland DHB

Robyn received a reply in September from Margaret Dotchin, Chief Nursing Officer ADHB, from the letter she had sent to the Directors of Nursing, which provided feedback from the recent survey undertaken by the Enrolled Nurse Section NZNO to enrolled nurses.

In her reply she stated that ADHB is very pleased to be part of the new enrolled nurse supported into ENSIPP programme.

A few months have been spent finalising this programme in the anticipation of new enrolled nurse graduates.

ADHB are also supporting this workforce by a Scholarship Programme where ADHB provides financial support for Maori and Pacific enrolled nurse students, ensuring clinical placements and then a pipeline to employment.

ADHB is undertaking a review of the Preceptorship program and are supportive and committed to Preceptorship training for enrolled nurses.

This is absolutely a positive move for newly graduated enrolled nurses seeking employment at ADHB.

In closing

We hope you have a great meeting and wish you all well with the festive season that is fast approaching and as always thank you all for your commitment to the NZNO Enrolled Nurse Section.

Greater Wellington Regional Enrolled Nurse Section Report

Date: 04/11/2020

Representatives Name & Title: Tina Giles Chairperson

Regional Membership Number:

Last Annual General Meeting Date:

Last Meeting:

Next Meeting:

Education in Region

We decided not to hold an education day this year due to COVID-19

Current Issues in Region

Reported from a Bupa staff member that some of the EN's were still being used as HCA when they had staff shortages.

One big issue now is we do not seem to have enough EN's to fill many new posts

News.

Kenepuru ward 6 have just received their FTE calculation and due to the CCDM program they are advertising for 7 ENs, Wellington ward 5 south 1 x EN and heart and lung unit 6 south advertised for 1-2 EN's.

Kenepuru and Wellington have taken on 8 new graduate EN's on the new program although there are still a few teething problems with the ACE program, there has been some discussion with other stake holders i.e. ABI who are expressing a great interest on upping the EN roles,

Otherwise it has been quiet here in the Greater Wellington Region.

Kind Regards

Tina Giles

Greater Wellington Region
Chairperson

Top of the South Regional Enrolled Nurse Section Report

Date: 21/10/2020

Representatives Name & Title: Tamara Gibbison (Chairperson)

Regional Membership Number: 26

Last Annual General Meeting Date: 22/08/2020

Last Meeting: 24/02/2020

Next Meeting: 23/11/2020

Education in Region

Nil

Current Issues in Region

Nil

News

Hello to you all, cannot believe that we nearly at the end of the year, how fast it has gone. I am pleased to say Top of the South has had it first meeting and AGM since lockdown, we were able to enjoy this in the beautiful Queen Charlotte Sounds, at Debbie Hawkey's new home.

Top of the South would like to congratulate Robyn Hewlett continuing to service the National EN Section as Chairperson and congratulate Tina Giles on stepping into the role of Vice Chair.

Things are still going quietly and smoothly here at the TOTS. Annie Wooding has stepped down from Secretary but will continue as Treasurer, Gail Gosnell has taken on role as Secretary. All other positions in office remain the same.

We are excited for Conference 2021 in Dunedin and excited to know what is being planned for us.

NMH EN Study day held in August for Non-complex IVAB's medication administration. Currently allowed to second check IVAB's. This still needs more framework and once this has been approved by Nursing & Midwifery Board this optional for EN's and will include administering common IVAB's & IV anti-emetics and hanging IV fluids with no additives. EN's must have completed Level 1 IV Medication module on ILearn.

Member who works for Nurse Maude have moved to new a system call CRM (customer relationship management) This new system is used for all areas of Nurse Maude. Support Worker have an app on their phone which hold client information of their care plan and so they can tap in and out of the job. For Nurses, app on the tablet with mobile printers, able to upload information live to the system, request new service plans to be created by service coordinators and print the care plan while in the client's home.

Looking forward to seeing you all in the coming week.

Canterbury Regional Enrolled Nurse Section Report

Date: 2nd November 2020

Representatives Name & Title: Michelle Prattley (Chairperson)

Regional Membership Number: 156

Last Annual General Meeting Date: 13th July 2020

Last Meeting: 5th October 2020

Next Meeting: November 2020 TBC

Education in Region:

Nil education in the Region at this point in time but we are starting to make plans for a Study Day in September 2021 details to follow. EN's who have done the theory for the Vaccinator course are having issues around getting the practical signed off.

Current Issues in Region:

Staffing seems to still be an issue with some areas having staff doing double shifts. Staff are being encouraged to do safety firsts so there is a paper trail of when this is happening. Burwood Hospital has had Trend Care rolled out. This has had its challenges throughout the hospital. Nurses are saying it is very time consuming and frustrating when you can't even logon to the system to predict and actualise.

Canterbury Region currently doesn't have a liaison person from Ashburton or Timaru we will be trying to address this in the near future.

News:

Michelle and Debbie meet were to meet with Kate Lopez (DON at Burwood Hospital) on Monday the 2nd November. Unfortunatley Kate was sick so we have rescheduled to meet in a couple of weeks, The section has organised to have a xmas lunch later in November. Things have been pretty quiet within the section.

Until next time the Canterbury Section would like to wish you a Merry Xmas and a Happy New Year.